

BALTIMORE COUNTY ETHICS COMMISSION
400 Washington Avenue, Room 219
Towson, Maryland 21204
(410) 887-5904



FINANCIAL DISCLOSURE STATEMENT - FORM #1

Instructions:

1. Fill in the preliminary information requested in the box below. Be sure to correctly identify the reporting period.
2. Upon completion of your financial disclosure statement, sign and date the lower portion of the page.

Regular Reporting Period: January 1 through December 31, **2016**

or

Termination Report: January 1 through _____, 2016

PLEASE PRINT OR TYPE

FIRST NAME	INITIAL	LAST NAME
Thomas	E	Quirk
AGENCY AFFILIATION (INCLUDE DEPARTMENT AND UNIT WHERE APPLICABLE)		
County Council		
CURRENT AGENCY ADDRESS (WHERE YOU CAN BE SENT CORRESPONDENCE)		
754 Frederick Rd. Catonsville, MD 21228		
CURRENT POSITION OR OFFICE HELD WITH COUNTY, IF ANY (OR OFFICE FOR CANDIDACY)		
Councilman, District 1		
E-MAIL ADDRESS		
council@baltimorecountymd.gov		

This financial disclosure statement describes all interests and related transactions and matters required to be disclosed by the Baltimore County Public Ethics Law, Baltimore County Code (2015), Article 7, Title 1, Subtitle 4, with respect to the period indicated and pertaining to the person filing the statement. The statement consists of this cover sheet, the checklist, and Schedules A through I.

I hereby make oath or affirm under the penalties of perjury that the contents of this financial disclosure statement, including the Schedules attached hereto, are complete, true and correct to the best of my knowledge, information and belief.

Signature of Person Filing: _____

(SEAL)

DATE: _____

Thomas E. Quirk
4/18/17

Privacy Notice

The County Ethics Law requires the collection of this information, which will be used primarily for public disclosure and to determine compliance with the Law. The information may be disclosed to any requesting person, including officials of State, local or federal government, who records their name and address, and this record will be provided to the filer upon request. Financial information provided by ELECTED OFFICIALS ONLY will be posted on the County's website. The subject has the right to review, correct and amend the record as set forth in the County Ethics Law §7-1-405. Failure to file or to report information required by County Ethics Law can subject you to civil and administrative penalties including termination or other disciplinary action, suspension of pay, a late filing fee up to \$250, and a civil fine of up to \$1,000 per day. Willful and false filing is subject to criminal penalty for perjury pursuant to Criminal Law Article §9-101, Annotated Code of Maryland.

Schedule A - Real Property Interests

Do you have any interest (as an owner or a tenant, including interests in time shares) in real property in Baltimore County or in any other state or country?

Yes No - (If no, go to Schedule B)

If Yes; (Answer each question below. A separate Schedule A will be required for each property you need to disclose.)

1. What is the address or legal description of the property? (Give Street Address, if you know it. **If the property is your primary residence, you may enter the lot and block legal description instead, if you wish**)

Street Address: 1402 EDMONDSON AVE
City/State/Zip: CATONSVILLE MD 21228

2. What kind of property is it?

Improved
(indicate whether property is residential or commercial)

Unimproved (vacant lot)

3. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")

Direct Attributable

4. Are you the owner or tenant?

Owner Tenant

5. Do you hold the interest solely or is it jointly held with another?

Solely Jointly Tenants by the Entirety

If held jointly, or by tenants by the entirety, the name(s) of the other joint owner(s): SIRI SVAEREN

6. Are there any legal conditions or encumbrances on the property? (Example: mortgages, liens, contracts, options, etc.)

Yes No

If Yes, what is/are the name(s) of the lender(s), creditor(s), lien holder(s), etc? WELLS FARGO MORTGAGE

7. What date was the property acquired? 2/14/2002

8. How was the property acquired? (Example: purchase, gift, inheritance, etc.)
purchase

9. From whom was the property acquired? (Name of individual or entity from whom you purchased or inherited the property or who gifted the property to you.)
RICHARD DAVIES

10. What consideration was given when the property was acquired? (Dollar amount paid or, if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)
224,900

11. Have you transferred any interest in this property during the reporting period?

Yes

No

If Yes;

11.A. What percentage of interest did you transfer: _____%

11.B. What consideration did you receive for the interest: _____

11.C. To whom did you transfer the interest: _____

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule A - Real Property Interests

Do you have any interest (as an owner or a tenant, including interests in time shares) in real property in Baltimore County or in any other state or country?

Yes No - (If no, go to Schedule B)

If Yes; (Answer each question below. A separate Schedule A will be required for each property you need to disclose.)

1. What is the address or legal description of the property? (Give Street Address, if you know it. **If the property is your primary residence, you may enter the lot and block legal description instead, if you wish**)

Street Address:
City/State/Zip:

1 BRYANS MILL WAY
CATONSVILLE MD 21228

2. What kind of property is it?

Improved
(Indicate whether property is residential or commercial)

Unimproved (vacant lot)

3. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")

Direct Attributable

4. Are you the owner or tenant?

Owner Tenant

5. Do you hold the interest solely or is it jointly held with another?

Solely Jointly Tenants by the Entirety

If held jointly, or by tenants by the entirety, the name(s) of the other joint owner(s): _____

6. Are there any legal conditions or encumbrances on the property? (Example: mortgages, liens, contracts, options, etc.)

Yes No

If Yes, what is/are the name(s) of the lender(s), creditor(s), lien holder(s), etc? BB & F

7. What date was the property acquired? 3/11/2015

8. How was the property acquired? (Example: purchase, gift, inheritance, etc.)
purchase

9. From whom was the property acquired? (Name of individual or entity from whom you purchased or inherited the property or who gifted the property to you.)
KAREN EDWARDS

10. What consideration was given when the property was acquired? (Dollar amount paid or, if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)
\$310,000

11. Have you transferred any interest in this property during the reporting period?

Yes No

If Yes;

11.A. What percentage of interest did you transfer: _____%

11.B. What consideration did you receive for the interest: _____

11.C. To whom did you transfer the interest: _____

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule A - Real Property Interests

Do you have any interest (as an owner or a tenant, including interests in time shares) in real property in Baltimore County or in any other state or country?

Yes No - (If no, go to Schedule B)

If Yes; (Answer each question below. A separate Schedule A will be required for each property you need to disclose.)

1. What is the address or legal description of the property? (Give Street Address, if you know it. **If the property is your primary residence, you may enter the lot and block legal description instead, if you wish**)

Street Address:

City/State/Zip:

2679 WESTCHESTER AVE
ELIZOTT CITY MD 21043

2. What kind of property is it?

Improved

(Indicate whether property is residential or commercial)

Unimproved (vacant lot)

3. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")

Direct Attributable

4. Are you the owner or tenant?

Owner Tenant

5. Do you hold the interest solely or is it jointly held with another?

Solely Jointly Tenants by the Entirety

If held jointly, or by tenants by the entirety, the name(s) of the other joint owner(s): _____

6. Are there any legal conditions or encumbrances on the property? (Example: mortgages, liens, contracts, options, etc.)

Yes No

If Yes, what is/are the name(s) of the lender(s), creditor(s), lien holder(s), etc? _____

7. What date was the property acquired? 7/29/16

8. How was the property acquired? (Example: purchase, gift, inheritance, etc.)
purchase

9. From whom was the property acquired? (Name of individual or entity from whom you purchased or inherited the property or who gifted the property to you.)
Catherine Higbee

10. What consideration was given when the property was acquired? (Dollar amount paid or, if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)
\$ 685,000

11. Have you transferred any interest in this property during the reporting period?

Yes No

If Yes;

- 11.A. What percentage of interest did you transfer: _____%
- 11.B. What consideration did you receive for the interest: _____
- 11.C. To whom did you transfer the interest: _____

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule B - Interests in Corporations and Partnerships

Did you have any interest in any corporations, partnerships, limited liability partnerships (LLP) or limited liability companies (LLC) during the reporting period whether or not the entity did business with the County?

Yes No - (If no, go to Schedule C)

If Yes; (Answer each question below. A separate Schedule B will be required for each interest you need to disclose.)

1. What is the name of the entity? Include the complete name of the entity, do not identify solely by trading symbol: see attachment

2. Does the stock of the corporation trade on a stock exchange?

Yes No

If "No," the legal address of the entity's principal office.

3. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")

Directly: Attributable:

4. Do you hold the interest in your name alone, or is it held jointly?

In your name alone: Jointly: BOTH - see attachment
If jointly, the percentage of your interest: _____ %

5. What is the nature of your interest and its dollar value or the number of shares? (Example: stock, notes, bonds, puts, calls, straddles, purchase options, etc.) If in a non-publicly traded entity or LLP or LLC, report the percentage of ownership.

Type: see attached
Dollar Value of Shares: _____ or Number of Shares: _____
percentage of ownership: _____ %

6. Are there any legal conditions or encumbrances that apply to your interest in the entity? (Example: mortgages, liens, contracts, options, etc.)

Yes No

If Yes, name of entity holding the encumbrance: _____

7. Did you acquire an interest in the entity during the reporting period?

Yes No

If Yes:

7A. In what month was the interest acquired?

see a habit

7B. How was the interest in the entity acquired? (Example: purchase, gift, will, etc.):

7C. From whom did you acquire the interest in the entity? (If you purchased it from a brokerage, the name of the brokerage):

7D. What consideration was given when the interest was acquired? (Dollar amount paid, or if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property):

8. Have you transferred any interest in this entity during the reporting period?

Yes No

*divided
reimburse*

If Yes:

8A. What portion of the interest was transferred?

8B. What consideration did you receive for the interest in the entity? (Dollar amount paid, or if you received the property as a gift or inherited it, the fair market value and terms at the time you transferred your interest in the property):

8C. To whom did you transfer your interest in the entity?

If you have additional interests in corporations or partnerships, please use additional sheet(s) if necessary, and answer each of the above questions for each additional entry.

SOFT 529

Description	Symbol/ CUSIP	Type/ Loc	Quantity
CASH	CASH		
AMERICAN VA 529 INCOME FUND OF AMERICA CLASS A M/F	CIMAX	1/86X	1,031.581L
AMERICAN VA 529 INTERNATIONAL GROWTH & INCOME FUND CL A M/F	CGIAX	1/86X	297.923L
Total: 3			

TENDY 529

Description	Symbol/ CUSIP	Type/ Loc	Quantity
CASH	CASH		
AMERICAN VA 529 EUROPACIFIC GROWTH FUND CLASS A M/F	CEUAX	1/86X	67.51L
AMERICAN VA 529 INCOME FUND OF AMERICA CLASS A M/F	CIMAX	1/86X	1,313.367L
AMERICAN VA 529 INTERNATIONAL GROWTH & INCOME FUND CL A M/F	CGIAX	1/86X	436.79L
Total: 4			

Description	Symbol/ CUSIP	Type / Loc	Quantity
CASH	CASH		
AMERICAN INTERNATIONAL GROWTH & INCOME FUND CLASS A M/F	IGAAX	1 / 86X	237.507L
FEDERATED INTERNATIONAL LEADERS FUND CLASS A M/F	FGFAX	1 / 86X	225.822L
FRANKLIN INCOME FUND CLASS A M/F	FKINX	1 / 86X	5,371.788L
JPMORGAN EQUITY INCOME FUND CLASS A M/F	OIEIX	1 / 86X	1,136.666L
JPMORGAN INCOME BUILDER FUND CLASS A M/F	UNBAX	1 / 86X	1,180.475L
LORD ABBETT GROWTH LEADERS FUND CLASS A M/F	LGLAX	1 / 86X	351.461L
VICTORY GLOBAL NATURAL RESOURCES FD CL A M/F	RSNRX	1 / 86X	218.868L
Total: 8			

Tom - Regular Acct

Description	Symbol/ CUSIP	Type / Loc	Quantity
CASH	CASH		
GOPRO INCORPORATED CLASS A	GPRO	1 / 00S /DR	20L
TESLA INCORPORATED	TSLA	1 / 00S /DR	1L
Total: 3			

Tom - 457(A)

Investment Option

457(b) Plan

AmFds Invmt Co Am A
Fid OTC
JPM MidCap Value A
NeuBer Genesis Tr
Opp Gbl A
TRowePr Eq Inc

Units

3,075.7003
246.5180
8,472.9121
408.0633
5,099.1124
8,070.8381

Tom SEP IRA

Description	Symbol/ CUSIP	Type/ Loc	Quantity
CASH	CASH		
ALLERGAN PLC SHS	AGN	1/00S	100L
AMAZON COM INCORPORATED	AMZN	1/00S	60L
APPLE INCORPORATED	AAPL	1/00S	150L
BANK AMER CORPORATION	BAC	1/00S	1,000L
BIOGEN INCORPORATED	BIIB	1/00S	28L
BIOVERATIV INCORPORATED	BIVV	1/00S	14L
CHIPOTLE MEXICAN GRILL INCORPORATED	CMG	1/00S	50L
CITIGROUP INCORPORATED COM NEW	C	1/00S	20L
DEXCOM INCORPORATED	DXCM	1/00S	425L
DISNEY WALT COMPANY DISNEY		1/00S	100L
FRANKLIN INCOME FUND CLASS A M/F	FKINX	1/86X	12,465.248L
GENERAL ELECTRIC COMPANY	GE	1/00S	1,000L
GOLDMAN SACHS GROUP INCORPORATED	GS	1/00S	100L
HENNESSY SMALL CAP FINANCIAL FUND INVESTOR CLASS N/L	HSFNX	1/86X	1,576.747L
INCOME FUND OF AMERICA CLASS A - AMERICAN FUNDS M/F	AMECX	1/86X	1,163.645L
JPMORGAN CHASE & COMPANY	JPM	1/00S	350L

Tom SEP IRA

Description	Symbol/ CUSIP	Type/ Loc	Quantity
JPMORGAN UNDISCOVERED MANAGERS BEHAVIORAL VAL CLS A M/F	UBVAX	1/86X	498.795L
PHILLIPS 66	PSX	1/00S	250L
SEVERN BANCORP ANNAPOLIS MD	SVBI	1/00S	3,750L
TENCENT HLDGS LIMITED ADR	TCEHY	1/00S	1,000L
TWITTER INCORPORATED	TWTR	1/00S	1,700L
UNDER ARMOUR INCORPORATED CLASS A	UAA	1/00S	250L
UNDER ARMOUR INCORPORATED CLASS C	UA	1/00S	251L
WELLS FARGO & COMPANY NEW	WFC	1/00S	500L

Tan Roth IRA

Description	Symbol/ CUSIP	Type/ Loc	Quantity
CASH	CASH		
AMERICAN INTERNATIONAL GROWTH & INCOME FUND CLASS A M/F	IGAAX	1/86X	163.51L
BANK AMER CORPORATION	BAC	1/00S	500L
BLACKROCK GLOBAL ALLOCATION FUND CLASS A M/F	MDLOX	1/86X	997.476L
FRANKLIN INCOME FUND CLASS C M/F	FCISX	1/86X	5,418.612L
INCOME FUND OF AMERICA CLASS A - AMERICAN FUNDS M/F	AMECX	1/86X	376.31L
JPMORGAN INCOME BUILDER FUND CLASS A M/F	JNBAX	1/86X	1,841.025L
JPMORGAN UNDISCOVERED MANAGERS BEHAVIORAL VAL CLS A M/F	UBVAX	1/86X	264.18L
TEMPLETON GLOBAL BOND FUND CLASS A M/F	TPINX	1/86X	94.394L
VICTORY GLOBAL NATURAL RESOURCES FD CL A M/F	RSNRX	1/86X	197.23L

Total: 10

Sini Roth IRA

Description	Symbol/ CUSIP	Type/ Loc	Quantity
CASH	CASH		
AMERICAN INTERNATIONAL GROWTH & INCOME FUND CLASS A M/F	IGAAX	1/86X	140.542L
INCOME FUND OF AMERICA CLASS A - AMERICAN FUNDS M/F	AMECX	1/86X	189.427L
JPMORGAN INCOME BUILDER FUND CLASS A M/F	JNBAX	1/86X	691.442L
LORD ABBETT GROWTH LEADERS FUND CLASS A M/F	LGLAX	1/86X	178.709L
TEMPLETON GLOBAL BOND FUND CLASS A M/F	TPINX	1/86X	95.516L

Total: 6

Schedule C – Interests in Non-Corporate Business
Entities Doing Business with the County

Do you have an interest in any non-corporate business entity (a sole proprietorship) that did business with the County during the reporting period?

Yes No - (If no, go to Schedule D)

If Yes: (Answer each question below. A separate Schedule C will be required for each business entity to be disclosed.)

1. Name and Address of the Principal office of the business entity?

Name: _____
Address: _____
City/State/Zip: _____

2. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")

Direct: Attributable:

3. Do you hold the interest solely or is it jointly held with another?

Solely: Jointly:

3A. If jointly, the percentage of your joint interest:
_____ %

3B. Dollar value of your interest in the entity: \$ _____; or
percentage of your interest in the entity: _____ %

4. Are there any legal conditions or encumbrances that apply to your interest in the entity? (Example: mortgages, liens, contracts, options, etc.)

Yes No

If Yes: give name of creditor: _____

5. Was any interest acquired during the reporting year?

Yes No

If Yes:

5A. What month was the interest acquired?

5B. How was the interest in the entity acquired? (Example: purchase, gift, will, etc.)

5C. From whom did you acquire the interest?

5D. What consideration was given when the interest was acquired? (Dollar amount paid or if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)

6. Did you transfer any of your interest during the reporting period?

Yes No

If Yes:

6A. What percentage of interest, if less than all, was transferred?
_____ %

6B. What consideration did you receive for the interest in the entity? (Dollar amount paid or if you received the property as a gift or inherited it, the fair market value and terms at the time you transferred your interest in the property):

6C. To whom did you transfer your interest in the entity?

If you have additional interests in sole proprietorship(s) that did business with the County during the reporting year, please use additional sheet(s) if necessary, and answer each of the above questions for each additional entry.

Schedule D – Gifts

During the reporting period, did you receive any gift(s), directly or indirectly, in excess of a value of \$20 or a series of gifts from the same donor with a cumulative value of \$100 or more from a person or entity who: 1) did business with the County; 2) engaged in an activity that was regulated or controlled by the County; or 3) was a regulated lobbyist? Gifts received from a member of the official's or employee's immediate family, another child, or a parent of the individual, do not need to be disclosed.

Yes No - (If no, go to Schedule E)

If Yes; (Answer each question below. A separate Schedule D will be required for each gift.)

1. Who gave you the gift? _____
2. What was the nature of the gift? (Example: book, restaurant meal, theater tickets, book, etc.) _____
3. What was the value of the gift? _____
4. If the gift was given to someone else at your direction, list the identity of the recipient of the gift. _____

Please use additional sheet(s), if necessary, for any additional entries.

**Schedule E – Officers, Directorships, Salaried
Employment and Similar Interests**

During the reporting period, did you or any member of your immediate family (spouse or dependent child) have any salaried employment or hold any office or directorship with an entity that did business with the County?

Yes No - (If no, go to Schedule F)

If Yes; (Answer each question below. A separate Schedule E will be required for each disclosure.)

1. What is the name and address of the principal office of the business entity?

Name: _____

Address: _____

City/State/Zip: _____

2. Who was the individual who held the position or interest listed above?
(Example: yourself, spouse, dependent child)

Self: Spouse: Dependent child:

2A. Name of spouse or dependent child:

3. What is the title of the office you, your spouse or dependent child held?
(Example: limited partner, director, treasurer, chair of the board of trustees,
etc.) _____

4. What year did the position begin? _____

5. With what County Agency(ies), Board(s) or Commission(s) did the business
entity do business?

6. What was the nature of the business? (Example: regulated by your agency,
registered under the lobbying law, or involved with sales and contracts with the
County) _____

If necessary, please use additional sheet(s) for any additional entries.

Schedule F – Debts You Owe

During the reporting period, did you owe a debt (excluding a retail credit account) to a financial entity that did business with the County? **[NOTE: If, on Schedule A, B or C you listed a financial entity that did business with the County as the holder of your mortgage or other encumbrance, you must complete Schedule F with regard to that indebtedness.]**

Yes No - (If no, go to Schedule G)

If Yes; (Answer each question below. A separate Schedule F will be required for each debt to be disclosed.)

1. To whom did you owe the debt? (Do not include consumer credit debts)

2. When was the debt incurred? _____

3. What are the interest rate and terms of payment of the debt?

Interest Rate _____
Terms (monthly, bimonthly, annually, etc): _____

4. What was the amount of the debt as of the end of the reporting period. If debt existed during the reporting period but was paid in full at the end of the period, put \$0. \$ _____

5. Did the principal of the debt increase _____ or decrease _____ during the reporting period, and by how much? \$ _____

6. Was any security given for the debt?

Yes No

If Yes; Please state what type of security was given (home, car, boat, etc):

7. If this is a transaction in which you were involved, but which resulted in a debt being owed by your spouse or dependent child, identify your spouse or child and describe the transaction. _____

If necessary, please use additional sheet(s) for any additional entries.

Schedule G – Family Members Employed by the County

During the reporting period, were any members of your immediate family (spouse or dependent children) employed by the County in any capacity?

Yes No - (If no, go to Schedule H)

If Yes; (Answer each question below. A separate Schedule G will be required for each member of the immediate family who is employed by the County.)

1. What is the relation and name of the immediate family member employed by the County? _____
2. What is the name of the agency that employed the member of your immediate family? _____
3. What was the title of your immediate family member's position in the County agency during the reporting period? _____

If necessary, please use additional sheet(s) for any additional entries.

Schedule H – Employment/Business Ownership

During the reporting period, did you or any member of your immediate family, receive any earned income from an entity other than Baltimore County? Please note that your dependent child's employment or business ownership does not need to be disclosed unless the place of employment or the business entity is subject to regulation or the authority of the County or has contracts in excess of \$10,000 with the County, however the employment business ownership of other immediate family members must be disclosed.

Yes No - (If no, go to Schedule I)

If Yes; (Answer each question below. A separate Schedule H will be required for each member of the immediate family who had employment or ownership of a business entity.)

1. If, during the reporting period, you or a member of your immediate family had employment from which you or they earned income, list the relation, name, and address of the employment.

Name: Tom Quiral
 Relationship: SELF
 Name of Employer: RAYMOND JAMES
 Address: 800 CARLETON PARKWAY
 City/State/Zip: ST. PETERSBURG, FL 33718

2. If, during the reporting period, you or a member of your immediate family wholly or partially owned any business entity from which income was earned, list the relation, name and address of the business entity.

Name: Tom Quiral
 Relationship: SELF
 Name of Business Entity: AMERICAN FAMILY LIFE INSURANCE OF COLUMBUS
 Address: 1932 WYMAN ROAD
 City/State/Zip: COLUMBUS, GA 31909

If necessary, please use additional sheet(s) for any additional entries.

FOR ELECTED OFFICIALS ONLY

If an elected official has a change to salaried employment as listed above, the elected official shall file a supplement to this schedule within 30 days after the change. This requirement applies only to the elected official himself or herself.

3. Siri Sweren
Spouse
Retiree & Investment Group LLC
DBA Raymond James
806 Fredrick Road
Catoonsville, MD 21228

Schedule I – Other

Is there any additional information or interest you would like to disclose?

Tom Quirk works as a Certified Financial Planning Practitioner and owns an Independent company - Retirement & Investment Group, LLC which affiliates with Raymond James Financial Services (RJFS). RJFS may seek to do business with Baltimore County Muncipal Finance -- although we are not aware of any recent or pending arrangement. RJFS compliance contact is Howard Braun. Fixed Income Compliance 727-567-1000. RJFS Regional Supervisor is Tom Harrington. 727-567-1000. Tom Quirk has a business succession agreement on file and is 100% equity owner of Retirement & Investment Group, LLC. Tom has over 300 client relations in 18 States which include active and retired Baltimore County employees. Tom holds cash at various banks including PNC, Capital One 360, and Baltimore County Credit union. He also owns 3 different term life policies.

STANDARDS OF CONDUCT

The Baltimore County Public Ethics Law includes standards of conduct applicable to financial disclosure filers and other County employees. The standards address disqualification from participation, prohibited secondary employment, prohibited ownership interests, misuse of position, prohibited solicitation and acceptance of gifts, misuse of confidential information, post-employment limitations, prohibited dealings with the County, and procurement specifications assistance restrictions. The Law provides for exceptions and exemptions under certain circumstances.

Filers wanting more detailed information about these requirements should contact the offices of the Baltimore County Ethics Commission.