# COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND Legislative Session 2011, Legislative Day No. <u>12</u>

### Bill No. <u>43-11</u>

Mr. John Olszewski, Sr., Chairman By Request of County Executive

By the County Council, July 5, 2011

### A BILL ENTITLED

# AN ACT concerning

Employees Retirement System - Contributions and DROP

FOR the purpose of increasing the rate of contribution to the retirement system by certain employees; authorizing certain employees to obtain a benefit under the Deferred Retirement Option Plan (DROP) under certain circumstances without electing to participate in the DROP at a certain time; providing for the retroactivity of this Act; and generally relating to the Employees' Retirement System.

By repealing and reenacting with amendments

Sections 5-1-203(9) and 5-1-304(e) Article 5. Pensions and Retirement Baltimore County Code, 2003

# 1 SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE

- 2 COUNTY, MARYLAND that Sections 5-1-203(9) and 5-1-304(e), Article 5. Pensions and
- 3 Retirement, of the Baltimore County Code, 2003, as amended, to read as follows:

1 § 5-1-203.

2 (9) This paragraph applies to a member who begins service on or after July 1, (i) 3 2007. Notwithstanding any other provision of this subtitle, the rate of regular 4 (ii) 5 contributions shall be: 1. Except as otherwise provided in this subparagraph: 6 7 Beginning July 1, 2010, six and one-half (6.5) percent of A. earnable compensation for all members; and 8 9 B. Beginning July 1, 2011, seven (7) percent of earnable compensation for all members; 10 11 2. For Group 4 members: 12 Beginning July 1, 2010, eight (8) percent of earnable A. 13 compensation; and 14 B. [Beginning] EXCEPT AS PROVIDED SUBITEM 5 OF THIS ITEM, BEGINNING July 1, 2011, eight and one-half (8.5) percent of earnable compensation; 15 16 3. For Deputy Sheriffs and Correctional Officers: 17 A. Beginning July 1, 2010, seven and one-half (7.5) percent of 18 earnable compensation; and 19 B. [Beginning] EXCEPT AS PROVIDED SUBITEM 5 OF THIS

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1	ITEM, BEGINNING July 1, 2011, eight (8) percent of earnable compensation; and									
2		4.	For an appointed department head:							
3			A. Beginning July 1, 2010, ten (10) percent of earnable							
4	compensation	; [and]								
5			B. Beginning July 1, 2011, ten and one-half (10.5) percent of							
6	earnable [compensation] COMPENSATION; AND									
7		5.	FOR DEPUTY SHERIFFS AND SWORN MEMBERS OF THE							
8			FIRE DEPARTMENT, HIRED AFTER JULY 1, 2011 TEN (10)							
9			PERCENT OF EARNABLE COMPENSATION.							
10	§ 5-1-304.									
11	(e)	(1) A DROP	account for a member shall be established as of the member's election							
12	to participate in the DROP program, and shall consist of the following:									
13		{(1)](I)	The member's DROP allowance for each year adjusted in accordance							
14	with subsections (g), (h), and (i) of this section;									
15		[(2)] (II)	Contributions to the retirement system made by a member during the							
16	DROP period	;								
17		[(3)] (III)	A one-time credit of unused sick time earned while in the DROP							
18	program over	the member's	benefit basis times the member's average final compensation; and							
19		[(4)] (IV)	Five (5) percent interest earned on both the member's DROP							

1	allowance and	the member'	s accumulated	contributions	during the	e DROP	period,	based	on the
2	administrative p	procedures cu	rrently used to	o determine the	e member'	s accumi	ulated co	ontribu	tions.

3 (2) A MEMBER WHO WAS ELIGIBLE TO PARTICIPATE IN THE DROP AS
4 PROVIDED IN SUBSECTION (B) OF THIS SECTION BY JULY 1, 2007 MAY ELECT TO
5 BEGIN THE DROP PERIOD RETROACTIVE TO JULY 1, 2007.

SECTION 2. AND BE IT FURTHER ENACTED, that this Act, having been passed by the
 affirmative vote of five members of the County Council, shall take effect August 14, 2011
 retroactive to July, 1, 2011.

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