COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND Legislative Session 2010, Legislative Day No. <u>7</u>

Bill No. <u>19-10</u>

Mr. <u>John Olszewski Sr.</u>, Chairman By Request of County Executive

By the County Council, April 5, 2010

A BILL ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Classification and Compensation Plans by amending certain Pay Schedules; providing for the retroactive application of this Act; and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY repealing and reenacting, with amendments

Pay Schedules I, I-C

Section I, Pay Schedules

All of the Baltimore County Classification and Compensation Plans

(Bill No. 27, 1976, as amended)

EXPLANATION: CAPITALS INDICATED MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter stricken from existing law. Strike-out indicates matter stricken from bill. Underlining indicates amendments to bill.

WHEREAS, the Personnel and Salary Advisory Board has recommended amendments to the "Baltimore County Classification and Compensation Plans" as adopted by Council Bill 27-76, as amended; and

WHEREAS, the recommended amendments are contained in this Bill and the County

Executive has approved said recommendations, now therefore

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND, that the "Baltimore County Classification and Compensation Plans," adopted by Council Bill 27-76, as amended, be and they are hereby amended to read as follows:

A.

Pay Schedules I and I-C of the Standard Salary Grades for classified employees under Section I of said Plans are hereby repealed and reenacted with amendments. Said Pay Schedules to read as follows:

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE I

STANDARD GRADES

Baltimore County Federation of Public Employees

Effective January 1, 2010

	BASE ANNUAL RATES LONGEVITY ANNUAL RATES							s				
			(In Dolla	rs)			(In Dollars)					
GRADE	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM	10 YEARS	15 YEARS	20 YEARS	25 YEARS	29 YEARS	
1	16,590	17,098	17,639	18,081	18,629	19,183	19,741	20,297	20,848	21,512	22,176	
2	17,098	17,639	18,081	18,629	19,183	19,741	20,297	20,848	21,512	22,176	22,842	
3	17,639	18,081	18,629	19,183	19,741	20,297	20,848	21,512	22,176	22,842	23,561	
4	18,081	18,629	19,183	19,741	20,297	20,848	21,512	22,176	22,842	23,561	24,295	
5	18,629	19,183	19,741	20,297	20,848	21,512	22,176	22,842	23,561	24,295	25,192	
6	19,183	19,741	20,297	20,848	21,512	22,176	22,842	23,561	24,295	25,192	26,273	
7	19,741	20,297	20,848	21,512	22,176	22,842	23,561	24,295	25,192	26,273	27,422	
8	20,297	20,848	21,512	22,176	22,842	23,561	24,295	25,192	26,273	27,422	28,642	
9	20,848	21,512	22,176	22,842	23,561	24,295	25,192	26,273	27,422	28,642	29,865	
10	21,512	22,176	22,842	23,561	24,295	25,192	26,273	27,422	28,642	29,865	31,262	
11	22,176	22,842	23,561	24,295	25,192	26,273	27,422	28,642	29,865	31,262	32,812	
12	22,842	23,561	24,295	25,192	26,273	27,422	28,642	29,865	31,262	32,812	34,356	
13	23,561	24,295	25,192	26,273	27,422	28,642	29,865	31,262	32,812	34,356	35,981	
14	24,295	25,192	26,273	27,422	28,642	29,865	31,262	32,812	34,356	35,981	37,747	
15	25,192	26,273	27,422	28,642	29,865	31,262	32,812	34,356	35,981	37,747	39,667	
16	26,273	27,422	28,642	29,865	31,262	32,812	34,356	35,981	37,747	39,667	41,647	

BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE I

Effective January 1, 2010

BASE ANNUAL RATES (In Dollars)							LONGEVITY ANNUAL RATES (In Dollars)				
GRADE	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM	10 YEARS	15 YEARS	20 YEARS	25 YEARS	29 YEARS
17	27,422	28,642	29,865	31,262	32,812	34,356	35,981	37,747	39,667	41,647	43,642
18	28,642	29,865	31,262	32,812	34,356	35,981	37,747	39,667	41,647	43,642	45,630
19	29,865	31,262	32,812	34,356	35,981	37,747	39,667	41,647	43,642	45,630	47,618
20	31,262	32,812	34,356	35,981	37,747	39,667	41,647	43,642	45,630	47,618	49,828
21	32,812	34,356	35,981	37,747	39,667	41,647	43,642	45,630	47,618	49,828	52,116
22	34,356	35,981	37,747	39,667	41,647	43,642	45,630	47,618	49,828	52,116	54,474
23	35,981	37,747	39,667	41,647	43,642	45,630	47,618	49,828	52,116	54,474	56,836
24	37,747	39,667	41,647	43,642	45,630	47,618	49,828	52,116	54,474	56,836	59,193
25	39,667	41,647	43,642	45,630	47,618	49,828	52,116	54,474	56,836	59,193	62,216
26	41,647	43,642	45,630	47,618	49,828	52,116	54,474	56,836	59,193	62,216	65,381
27	43,642	45,630	47,618	49,828	52,116	54,474	56,836	59,193	62,216	65,381	68,548
28	45,630	47,618	49,828	52,116	54,474	56,836	59,193	62,216	65,381	68,548	71,938
29	47,618	49,828	52,116	54,474	56,836	59,193	62,216	65,381	68,548	71,938	75,625
30	49,828	52,116	54,474	56,836	59,193	62,216	65,381	68,548	71,938	75,625	79,311
31	52,116	54,474	56,836	59,193	62,216	65,381	68,548	71,938	75,625	79,311	82,994
32	54,474	56,836	59,193	62,216	65,381	68,548	71,938	75,625	79,311	82,994	86,966
33	56,836	59,193	62,216	65,381	68,548	71,938	75,625	79,311	82,994	86,966	91,171

BALTIMORE COUNTY GOVERNMENT PAY SCHEDULE I-C

STANDARD GRADES

Baltimore County Federation Of Public Employees

Correctional Officers

Effective January 1, 2010

ES	AL RATE		BASE ANNUAL RATES (In Dollars)								
S 29 YEARS	25 YEARS	19 YEARS	15 YEARS	10 YEARS	MAXIMUM	4TH STEP	3RD STEP	2ND STEP	1ST STEP	MINIMUM	GRADE
3 62,216	59,193	56,836	54,474	52,116	49,828	47,618	45,630	43,642	41,647	39,667	1C
6 65,381	62,216	59,193	56,836	54,474	52,116	49,828	47,618	45,630	43,642	41,647	2C
1 68,548	65,381	62,216	59,193	56,836	54,474	52,116	49,828	47,618	45,630	43,642	3C
8 71,938	68,548	65,381	62,216	59,193	56,836	54,474	52,116	49,828	47,618	45,630	4C
8 75,625	71,938	68,548	65,381	62,216	59,193	56,836	54,474	52,116	49,828	47,618	5C
5 79,311	75,625	71,938	68,548	65,381	62,216	59,193	56,836	54,474	52,116	49,828	6C
	65,38 68,54 71,93	62,216 65,381 68,548	59,193 62,216 65,381	56,836 59,193 62,216	54,474 56,836 59,193	52,116 54,474 56,836	49,828 52,116 54,474	47,618 49,828 52,116	45,630 47,618 49,828	43,642 45,630 47,618	3C 4C 5C

SECTION 2. AND BE IT FURTHER ENACTED, that this Act, shall apply retroactively to January 1, 2010 and shall only apply to individuals who are active on the payroll as of May 3, 2010.

SECTION 3. AND BE IT FURTHER ENACTED, that this Act, having been passed by the affirmative vote of five members of the County Council, shall take effect on May 4, 2010.

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