

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND  
Legislative Session 2008, Legislative Day No. 2

Bill No. 48-08

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Mr. Kevin Kamenetz, Chairman  
By Request of County Executive

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By the County Council, May 5, 2008

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A BILL  
ENTITLED

Arbitration Award - Implementation - Distribution of the Memorandum of Understanding  
FOR the purpose of implementing an award granted in binding arbitration between the County  
Administration and the exclusive representative of the bargaining unit for police  
personnel on pay schedule IV of the County Classification and Compensation Plan;  
requiring the County to distribute the MOU by a certain time; providing for termination  
of this Act; and generally relating to hearing boards.

WHEREAS, Article 4, Title 5, Subtitle 5 of the Baltimore County Code, 2003  
(hereinafter “the Code”) requires the exclusive representative of the bargaining unit for police  
personnel on pay schedule IV of the County Classification and Compensation Plan and the  
County Administration to submit certain disputes about subject areas of bargaining to binding  
arbitration under certain circumstances; and

WHEREAS, certain subject areas of bargaining related to the formation of the Current  
Expense Budget for Fiscal Year 2009 were submitted to binding arbitration as required by the  
Code; and

WHEREAS, Section 4-5-505(f)(1)(iii)2. of the Code requires the arbitrator to “[a]dopt[] all of the final positions of either the County Administration or the exclusive representative”; and

WHEREAS, the arbitrator issued an opinion and award in which he adopted all of the final positions of the exclusive representative of police personnel; and

WHEREAS, Section 4-5-505(h)(3) of the Code provides “[i]n accordance with Article VII of the Charter, the County Executive shall submit to the County Council in a timely manner the provisions of the memorandum of understanding that require an appropriation of funds or the enactment of legislation”; now, therefore

1           SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE  
2           COUNTY, MARYLAND, that, in accordance with the decision of the arbitrator, the County  
3           shall have copies of the Memorandum of Understanding available for employees on pay  
4           schedule IV of the County Classification and Compensation Plan not less than ten (10) days  
5           before it takes effect.

6           SECTION 2. AND BE IT FURTHER ENACTED, that this Act shall expire on June 30,  
7           2009 without the necessity of further action by the County Council.

8           SECTION 3. AND BE IT FURTHER ENACTED, that this Act, having been passed by  
9           the affirmative vote of five members of the County Council, shall take effect on July 1, 2008.