

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND  
Legislative Session 2008, Legislative Day No. 2

Bill No. 47-08

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Mr. Kevin Kamenetz, Chairman  
By Request of County Executive

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By the County Council, May 5, 2008

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A BILL  
ENTITLED

Arbitration Award - Implementation - Vacation Leave

FOR the purpose of implementing an award granted in binding arbitration between the County Administration and the exclusive representative of the bargaining unit for police personnel on pay schedule IV of the County Classification and Compensation Plan; requiring the Police Department to approve and honor certain vacation leave; providing for termination of this Act; and generally relating to the Fiscal Year 2009 Current Expense Budget.

WHEREAS, Article 4, Title 5, Subtitle 5 of the Baltimore County Code, 2003 (hereinafter “the Code”) requires the exclusive representative of the bargaining unit for police personnel on pay schedule IV of the County Classification and Compensation Plan and the County Administration to submit certain disputes about subject areas of bargaining to binding arbitration under certain circumstances; and

WHEREAS, certain subject areas of bargaining related to the formation of the Current Expense Budget for Fiscal Year 2009 were submitted to binding arbitration as required by the

Code; and

WHEREAS, the County Administration and the exclusive representative came to agreement on certain subject areas of bargaining, which agreement was incorporated in the arbitration and award issued by the arbitrator; and

WHEREAS, Section 4-5-505(h)(3) of the Code provides “[i]n accordance with Article VII of the Charter, the County Executive shall submit to the County Council in a timely manner the provisions of the memorandum of understanding that require an appropriation of funds or the enactment of legislation”; now, therefore

1           SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE  
2 COUNTY, MARYLAND, that the Police Department shall implement the decision of the  
3 arbitrator, as agreed by the County Administration and the exclusive representative, by  
4 approving vacation schedules for the next calendar year for employees on pay schedule IV of the  
5 County Classification and Compensation Plan by December 21. Selected vacation leave shall be  
6 honored for that entire year.

7           SECTION 2. AND BE IT FURTHER ENACTED, that this Act shall expire on June 30,  
8 2009 without the necessity of further action by the County Council.

9           SECTION 3. AND BE IT FURTHER ENACTED, that this Act, having been passed by  
10 the affirmative vote of five members of the County Council, shall take effect on July 1, 2008.