BALTIMORE COUNTY ETHICS COMMISSION 400 Washington Avenue, Room 219 Towson, Maryland 21204 (410) 887-5904



FINANCIAL DISCLOSURE STATEMENT - FORM #1

Instructions:

 Fill in the preliminary i reporting period. 	nformation requested in the	he box below. Be sure to correctly	y identify the
	ır financial disclosure state	ement, sign and date the lower portion	n of the page.
Regular Repor	ting Period: January 1 thro	ough December 31, 2018	
Terminalion	or Report: January 1 through	n, 2018	
PLEASE PRINT OR TYPE			
FIRST NAME	INITIAL	LAST NAME	
Thomas	E	Quirk	
		O UNIT WHERE APPLICABLE)	
BALTMORE	COUMTY CO	owcit	
CURRENT AGENCY ADDRES	SS (WHERE YOU CAN BI	E SENT CORRESPONDENCE)	
754 FREDER	FELL ROAD	Catonsville MD	21228
		TY, IF ANY (OR OFFICE FOR CAI	VDIDACY)
Councilmen	pa - Distus		
E-MAIL ADDRESS	1 1 Limoneco	mymd.gov	
COUNCILL C	, Ga (frede Col	will told by	
This financial disclosure stat disclosed by the Baltimore Count respect to the period indicated an sheet, the checklist, and Schedu	ty Public Ethics Law, Baltim nd pertaining to the person	ests and related transactions and nore County Code (2015), Article 7, filing the statement	natters required to be Title 1, Subtitle 4, with consists of this cover
I hereby make oath or affirm tincluding the Schedules attached belief.	under the penalties of perju hereto, are complete, true	ury that the contents of this financial and correct to the best of my knowl	disclosure statement, edge, information and
Signature of P	erson Filing:	\(\frac{1}{1}\)	
(SEAL)	DATE:	4/22/2019	
compliance with the Law. The informatio who records their name and address, and OFFICIALS ONLY will be posted on the C County Ethics Law \$7-1-405. Failure to fi	n may be disclosed to any reque d this record will be provided to the County's website. The subject hat the or to report information require	will be used primarily for public disclosure an sting person, including officials of State, loc- re filer upon request. Financial information is tho right to review, correct and amend the ad by County Ethics Law can subject you to pay, a fate filing fee up to \$250, and a civil fi	of or federal government, provided by ELECTED record as set forth in the civil and administrative

day. Willful and false filling is subject to criminal penalty for perjury pursuant to Criminal Law Article \$9-101, Annotated Code of Maryland.

Schedule A – Real Property Interests

Do you have any interest (as an owner or a tenant, including interest shares) in real property in Baltimore County or in any other state or cou			
Yes 🗵 No 🗌 - (If no, go to Schedule B)			
If Yes; (Answer each question below. A separate Schedule required for each property you need to disclose.)	A wil	ll be	
1. What is the address or legal description of the property? (Give S Address, if you know it.)	Street	:	
Street Address: City/State/Zip:			
2. Is this your home address?			V.
Yes 🗹 No 🗆	ŧ {	04	, t
3. What kind of property is it?			
Inproved (indicate whether property is residential or commercial)	al)		
Unimproved (vacant lot)			
4. Is the interest held directly by you or is it attributable to you? (Paragraph E of Instructions for definition of "Attributable.")	See		
Direct Attributable			
5. Are you the owner or tenant?			
Owner 🗹 Tenant 🗌			
6. Do you hold the interest solely or is it jointly held with another?			
Solely 🚺 Jointly 🔲 Tenants by the Entirety 🔲			
If held jointly, or by tenants by the entirety, the name(s) of	the a	other	
joint owner(s):			
 Are there any legal conditions or encumbrances on the property (Example: mortgages, liens, contracts, options, etc.) 	?		
Yes V No 🗆			
If Yes, what is/are the name(s) of the lender(s), creditor(s), lien hoetc? Rらんて	older(s),	

8. What date was the property acquired? 7/29/16
9. How was the property acquired? (Example: purchase, gift, inheritance, etc.)
10. From whom was the property acquired? (Name of individual or entity from whom you purchased or inherited the property or who gifted the property to you.) Catherine Highel
11. What consideration was given when the property was acquired? (Dollar amount paid or, if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)
12. Have you transferred any interest in this property during the reporting period? Yes \(\sum \) No \(\sum \)
(f Yes;
12.A. What percentage of interest did you transfer:
12.B. What consideration did you receive for the interest:
12.C. To whom did you transfer the interest:

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule A - Real Property Interests

Do you have any interest (as an owner or a tenant, including interests in time shares) in real property in Baltimore County or in any other state or country?
Yes ☒ No ☐ - (If no, go to Schedule B)
If Yes; (Answer each question below. A separate Schedule A will be required for each property you need to disclose.)
1. What is the address or legal description of the property? (Give Street Address, if you know it.)
Street Address: 1402 Edmondson Ave City/State/Zip: Catonsville MD 21228
2. Is this your home address?
Yes No 13 3. What kind of property is it?
over the state of
Inproved (indicate whether property is [] residential or [] commercial)
Unimproved (vacant lot)
4. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")
Direct 🗹 Attributable 🗌
5. Are you the owner or tenant?
Owner Tenant 🗌
6. Do you hold the interest solely or is it jointly held with another?
Solely Jointly Tenants by the Entirety
If held jointly, or by tenants by the entirety, the name(s) of the other joint owner(s): $S_i = S_i + L_i + L_i$
7. Are there any legal conditions or encumbrances on the property? (Example: mortgages, liens, contracts, options, etc.)
Yes 🗹 No 🗆
If Yes, what is/are the name(s) of the lender(s), creditor(s), lien holder(s), etc? Wells FAMO MONTG GY

8. What date was the property acquired? 2 /14/2002
9. How was the property acquired? (Example: purchase, gift, inheritance, etc.)
10. From whom was the property acquired? (Name of individual or entity from whom you purchased or inherited the property or who gifted the property to you.) Rachard Bavius
11. What consideration was given when the property was acquired? (Dollar amount paid or, if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property) # 224,900
12. Have you transferred any interest in this property during the reporting period? Yes \(\sumsymbol{\sumsymbol{1}}\) No \(\sumsymbol{\sumsymbol{1}}\)
<u>If Yes;</u>
12.A. What percentage of interest did you transfer:
12.B. What consideration did you receive for the interest:
12.C. To whom did you transfer the interest:

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule A – Real Property Interests

o you have any interest (as an owner or a tenant, including interests in time nares) in real property in Baltimore County or in any other state or country?
Yes 🗵 No 🗌 - (If no, go to Schedule B)
<u>If Yes;</u> (Answer each question below. A separate Schedule A will be required for each property you need to disclose.)
1. What is the address or legal description of the property? (Give Street Address, if you know it.)
Street Address: 1 Bryans Mill Way City/State/Zip: Confuniville, MD 21228
2. Is this your home address?
Yes \(\text{No } \text{M} \)
3. What kind of property is it?
☐ Improved (indicate whether property is ☐ residential or ☐ commercial)
☐ Unimproved (vacant lot)
4. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")
Direct 🛛 Attributable 🗌
5. Are you the owner or tenant?
Owner Tenant
6. Do you hold the interest solely or is it jointly held with another?
Solely Jointly Tenants by the Entirety
If held jointly, or by tenants by the entirety, the name(s) of the other joint owner(s):
7. Are there any legal conditions or encumbrances on the property? (Example: mortgages, liens, contracts, options, etc.)
Yes \ No P PAin OFF - BB 1 T
If Yes, what is/are the name(s) of the lender(s), creditor(s), lien holder(s),
etc?

8. What date was the property acquired? 3/11/2015
9. How was the property acquired? (Example: purchase, gift, inheritance, etc.)
10. From whom was the property acquired? (Name of individual or entity from whom you purchased or inherited the property or who gifted the property to you.) You.)
11. What consideration was given when the property was acquired? (Dollar amount paid or, if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)
12. Have you transferred any interest in this property during the reporting period? Yes \(\sum \) No \(\sum \)
<u>If Yes;</u>
12.A. What percentage of interest did you transfer:
12.B. What consideration did you receive for the interest:
12.C. To whom did you transfer the interest:

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule A - Real Property Interests

Do you have any interest (as an owner or a tenant, including interests in time shares) in real property in Baltimore County or in any other state or country?
Yes 🛛 No 🔲 - (If no, go to Schedule B)
If Yes; (Answer each question below. A separate Schedule A will be required for each property you need to disclose.)
What is the address or legal description of the property? (Give Street Address, if you know it.)
Street Address: 307 RREDER IZU ROAD CATUSSVILLE, MD Z1228
2. Is this your home address?
Yes No D HU of L
3. What kind of property is it?
Improved (indicate whether property is residential or commercial)
☐ Unimproved (vacant lot)
4. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.")
Direct Attributable
5. Are you the owner or tenant?
Owner Tenant [
6. Do you hold the interest solely or is it jointly held with another?
Solely 🗹 Jointly 🗌 Tenants by the Entirety 🗌
If held jointly, or by tenants by the entirety, the name(s) of the other
joint owner(s):
Are there any legal conditions or encumbrances on the property? (Example: mortgages, liens, contracts, options, etć.)
Yes 🗹 No 🗌
If Yes, what is/are the name(s) of the lender(s), creditor(s), lien holder(s), etc? OLD Line BANK

8. What	date was the property acquired? 1/26/2018
9. How	was the property acquired? (Example: purchase, gift, inheritance, etc.)
	n whom was the property acquired? (Name of individual or entity from purchased or inherited the property or who gifted the property to
amount (nat consideration was given when the property was acquired? (Dollar paid or, if you received the property as a gift or inherited it, the fair value at the time you acquired your interest in the property) # 525,000
12. Have period? Yes []	e you transferred any interest in this property during the reporting
<u>If Yes;</u>	
;	12.A. What percentage of interest did you transfer:
;	12.B. What consideration did you receive for the interest:
-	12.C. To whom did you transfer the interest:

If you have any additional interests in real property in Baltimore County, any other county, any other state, or any other country, please use additional sheet(s), if necessary, and respond to each above question for each such entry.

Schedule B - Interests in Corporations and Partnerships

Did you have any interest in any corporations, partnerships, limited liability partnerships (LLP) or limited liability companies (LLC) during the reporting period whether or not the entity did business with the County?
Yes D No - (If no, go to Schedule C)
If Yes; (Answer each question below. A separate Schedule B will be required for each interest you need to disclose.)
1. What is the name of the entity? Include the complete name of the entity, do not identify solely by trading symbol: マロイガベドルにいて
2. Does the stock of the corporation trade on a stock exchange?
Yes 🗹 No 🗌
If "No," the legal address of the entity's principal office.
 3. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.") Directly: Attributable: 4. Do you hold the interest in your name alone, or is it held jointly?
In your name alone: If jointly, the percentage of your interest: 9
5. What is the nature of your interest and its dollar value or the number of shares? (Example: stock, notes, bonds, puts, calls, straddles, purchase options, etc.) If in a non-publicly traded entity or LLP or LLC, report the percentage of ownership.
Type: or Number of Shares:
percentage of ownership:%
6. Are there any legal conditions or encumbrances that apply to your interest in the entity? (Example: mortgages, liens, contracts, options, etc.) Yes No No
If Yes, name of entity holding the encumbrance:

7. Did you acquire an interest in the entity during the reporting period?
Yes V No 🗆
If Yes:
7A. In what month was the interest acquired?
7B. How was the interest in the entity acquired? (Example: purchase, gift, will, etc.):
7C. From whom did you acquire the interest in the entity? (If you purchased it from a brokerage, the name of the brokerage):
7D. What consideration was given when the interest was acquired? (Dollar amount paid, or if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property):
8. Have you <u>transferred</u> any interest in this entity during the reporting period? Yes No If Yes:
8A. What portion of the interest was transferred?
8B. What consideration did you receive for the interest in the entity? (Dollar amount paid, or if you received the property as a gift or inherited it, the fair market value and terms at the time you transferred your interest in the property):
8C. To whom did you transfer your interest in the entity? bought and sold stods in open madat

If you have additional interests in corporations or partnerships, please use additional sheet(s) if necessary, and answer each of the above questions for each additional entry.

	the control of the co	
AAPL	APPLE INC Common Stock	250.000
AMZN	AMAZON.COM INC Common Stock	100.000
BABA	ALIBABA GROUP HOLDING LTD SPONS ADS Common Stock	375,000
BAC	BANK OF AMERICA CORP Common Stock	7,000.000
С	CITIGROUP INC NEW Common Stock	20,000
DIS	WALT DISNEY CO Common Stock	100.000
GOOG	ALPHABET INC CL C Common Stock	50.000 -
ICUI	ICU MEDICAL INC Common Stock	175.000
IP	INTERNATIONAL PAPER COMPANY Common Stock	, 200.000
JPM	JPMORGAN CHASE & CO Common Stock	350.000
MU	MICRON TECHNOLOGY INC Common Stock	620.000
SHOP	SHOPIFY INC CLA Common Stock	400.000
SYF	SYNCHRONY FINANCIAL Common Stock	1,000.000
TCEHY	TENCENT HOLDINGS LTD UNSPON ADR Common Stock	7,500.000
מדד	TRADE DESK INC (THE) CL A Common Stock	; 200.000
TWLO	TWILIO INC CLA : Common Stack	150.000
UA .	UNDER ARMDUR INC CL C Common Stock	251.000
UAA	UNDER ARMOUR INC CL A Common Stock	250,000
9999227	Insured Cash Account Money Market	6,535.080
AMECX	INCOME FUND OF AMERICA CL A , Mutual Fund - Oper	end 578,241
FKINX	FRANKLIN INCOME CL A1 Mutual Fund - Oper	end 7,957.946

April 23,2019 | 10:51 AM Report ID: 51052804

LPL Financial Member FINRA/SIPC

Plus vinctors eTHON-PUBLICLY TRABED MU NOR FUNCS

BANK OF AMERICA CORP	500	SHARES	Common Stock
INTERNATIONAL PAPER COMPANY	350	5 NATES	, Common Stock
TRADE DESK INC (THE) CLA	30	= HARES	Common Stock
Insured Cash Account			Money Market
INCOME FUND OF AMERICA CL A	Mutual Fund - Open end		
BLACKROCK GLOBAL DIVIDEND INVESTOR	Mutual Fund - Open-end		
FRANKLIN INCOME CL A Mutual Fund - Oper			
INTERNATIONAL GROWTH & INCOME CL. A	Mutual Fund - Open-end		
JPMORGAN VALUE ADVANTAGE CL A Mutu			
UNDISCOVERED MANAGERS BEHAVIORAL	VALUE CL A		Mutual Fund - Open-end
	INTERNATIONAL PAPER COMPANY TRADE DESK INC (THE) CL A Insured Cash Account INCOME FUND OF AMERICA CL A BLACKROCK GLOBAL DIMDEND INVESTOR FRANKLIN INCOME CL A INTERNATIONAL GROWTH & INCOME CL A JPMORGAN VALUE ADVANTAGE CL A	INTERNATIONAL PAPER COMPANY 350 TRADE DESK INC (THE) CLA 30 Insured Cash Account INCOME FUND OF AMERICA CLA BLACKROCK GLOBAL DIMDEND INVESTOR CLA FRANKLIN INCOME CLA INTERNATIONAL GROWTH & INCOME CLA	INTERNATIONAL PAPER COMPANY TRADE DESK INC (THE) CLA TRADE DESK INC (THE) CLA S S HARES Insured Cash Account INCOME FUND OF AMERICA CLA BLACKROCK GLOBAL DIVIDEND INVESTOR CLA FRANKLIN INCOME CLA INTERNATIONAL GROWTH & INCOME CLA JPMORGAN VALUE ADVANTAGE CLA

PLUS VARTOUS MUTURE FUNDS PUBLICLY TRADED

Schedule C ~ Interests in Non-Corporate Business Entities Doing Business with the County

Do you have an interest in any non-corporate business entity (a sole proprietorship) that did business with the County during the reporting period?
Yes 🔲 No 🍱 - (If no, go to Schedule D)
If Yes: (Answer each question below. A separate Schedule C will be required for each business entity to be disclosed.)
1. Name and Address of the Principal office of the business entity?
Name:
Address:
City/State/Zip:
2. Is the interest held directly by you or is it attributable to you? (See Paragraph E of Instructions for definition of "Attributable.") Direct: Attributable:
3. Do you hold the interest solely or is it jointly held with another?
Salely: Dointly: D
3A. If jointly, the percentage of your joint interest:
%
3B. Dollar value of your interest in the entity: \$; or
percentage of your interest in the entity:%
4. Are there any legal conditions or encumbrances that apply to your interest in the entity? (Example: mortgages, liens, contracts, options, etc.) Yes No No
If Yes; give name of creditor:
5. Was any interest <u>acquired</u> during the reporting year? Yes \(\subseteq \text{No} \subseteq \subseteq \)
If Yes;
5A. What month was the interest acquired?

	5B. How was the interest in the entity acquired? (Example: purchase, glft, will, etc.)
!	5C. From whom did you acquire the interest?
) i	5D. What consideration was given when the interest was acquired? (Dollar amount paid or if you received the property as a gift or inherited it, the fair market value at the time you acquired your interest in the property)
6. Did y	ou transfer any of your interest during the reporting period?
Yes 🗌	No 🗆
If Yes:	·
-	6A. What percentage of interest, if less than all, was transferred?
(i	5B. What consideration did you receive for the interest in the entity? (Dollar amount paid or if you received the property as a gift or nherited it, the fair market value and terms at the time you transferred your interest in the property):
6	5C. To whom did you transfer your interest in the entity?

If you have additional interests in sole proprietorship(s) that did business with the County during the reporting year, please use additional sheet(s) if necessary, and answer each of the above questions for each additional entry.

Schedule D - Gifts

During the reporting period, did you receive any gift(s), **directly or indirectly**, in excess of a value of \$20 **or** a series of gifts from the same donor with a cumulative value of \$100 or more from a person or entity who: 1) did business with the County; 2) engaged in an activity that was regulated or controlled by the County; or 3) was a regulated lobbyist? Gifts received from a member of the official's or employee's immediate family, another child, or a parent of the individual, do not need to be disclosed.

Yes No Y - (If no, go to Schedule E)
If Yes; (Answer each question below. A separate Schedule D will be required for each gift.) 1. Who gave you the gift?
2. What was the nature of the gift? (Example: book, restaurant meal, theater
tickets, book, etc.)
3. What was the value of the gift?
4. If the gift was given to someone else at your direction, list the identity of the recipient of the gift.

Please use additional sheet(s), if necessary, for any additional entries.

Schedule E – Officers, Directorships, Salaried Employment and Similar Interests

During the reporting period, did you or any member of your immediate family (spouse or dependent child) have **any** salaried employment or hold any office or directorship with an entity that did business with the County?

Yes No - (If no, go to Schedule F)
If Yes; (Answer each question below. A separate Schedule E will be required for each disclosure.)
What is the name and address of the principal office of the business entity? Name:
Address: City/State/Zip:
2. Who was the individual who held the position or interest listed above? (Example: yourself, spouse, dependent child) Self: Spouse: Dependent child: 2A. Name of spouse or dependent child:
3. What is the title of the office you, your spouse or dependent child held? (Example: limited partner, director, treasurer, chair of the board of trustees, etc.)
4. What year did the position begin?
5. With what County Agency(ies), Board(s) or Commission(s) did the business entity do business?
6. What was the nature of the business? (Example: regulated by your agency, registered under the lobbying law, or involved with sales and contracts with the County)

If necessary, please use additional sheet(s) for any additional entries.

Schedule F - Debts You Owe

During the reporting period, did you owe a debt (excluding a retail credit account) to a financial entity that did business with or was regulated by your governmental unit? [NOTE: If, on Schedule A, B or C you listed a financial entity that did business with the County as the holder of your mortgage or other encumbrance, you must complete Schedule F with regard to that indebtedness.] No [V] - (If no, go to Schedule G) Yes 🗍 If Yes; (Answer each question below. A separate Schedule F will be required for each debt to be disclosed.) 1. To whom did you owe the debt? (Do not include consumer credit debts) 2. When was the debt incurred? ______ 3. What are the interest rate and terms of payment of the debt? Interest Rate Terms (monthly, bimonthly, annually, etc): What was the amount of the debt as of the end of the reporting period. If debt existed during the reporting period but was paid in full at the end of the period, put \$0. \$ 5. Did the principal of the debt increase _____ or decrease _____ during the reporting period, and by how much? \$_____ 6. Was any security given for the debt? Yes 🗍 No \square If Yes: Please state what type of security was given (home, car, boat, etc):

If necessary, please use additional sheet(s) for any additional entries.

7. If this is a transaction in which you were involved, but which resulted in a debt being owed by your spouse or dependent child, identify your spouse or child and describe the transaction.

Schedule G – Family Members Employed by the County

During the reporting period, were any members of your immediate family (spouse of dependent children) employed by the County in any capacity?
Yes No 🖺 - (If no, go to Schedule H)
If Yes; (Answer each question below. A separate Schedule G will be required for each member of the immediate family who is employed by the County.)
What is the relation and name of the immediate family member employed by the County?
2. What is the name of the agency that employed the member of your immediate family?
3. What was the title of your immediate family member's position in the County agency during the reporting period?
If necessary, please use additional sheet(s) for any additional entries.

Schedule H - Employment/Business Ownership

During the reporting period, did you or any member of your immediate family, receive any earned income from an entity other than Baltimore County? Please note that your dependent child's employment or business ownership does not need to be disclosed unless the place of employment or the business entity is subject to regulation or the authority of the County or has contracts in excess of \$10,000 with the County, however the employment business ownership of other immediate family members <u>must</u> be disclosed.

	/	•	_						
Yes	V	Νo	□-	(If	no,	go	to	Schedule	I)

<u>If Yes</u>; (Answer each question below. A separate Schedule H will be required for each member of the immediate family who had employment or ownership of a business entity.)

1. If, during the reporting period, you or a member of your immediate family had employment from which you or they earned income, list the relation, name, and address of the employment.

Name: Tan	QuiRIC				
Relationship:	SEF				- 1
Name of Employer:	Retire	ment L	Investment	Group -	LPL Financial
Address:	1055 LPL	WAY			
City/State/Zip:	FOLT	Mill	Sc 29715	S	

2. If, during the reporting period, you or a member of your immediate family wholly or partially owned any business entity from which income was earned, list the relation, name and address of the business entity.

Name:	Tour	Qu	rv.					
Relationship:		9EZ =			,			
Name of Busines	s Entity:		Merzan	Family	, LIA	Insurance	06	Columbis
Address:	19:	32	Wynnia	in Ru	o-el			
City/State/Zip:		Colu	m Wil	GA !	31999			

If necessary, please use additional sheet(s) for any additional entries.

FOR ELECTED OFFICIALS ONLY

If an elected official has a change to salaried employment as listed above, the elected official shall file a supplement to this schedule within 30 days after the change. This requirement applies only to the elected official himself or herself.

Schedule I – Employment of Spouse as a Regulated Lobbyist

iring the rep	orting period, was your spouse a regulated lobbylst in the county?
Yes 🗌	No 🗹 - (If no, go to Schedule J)
If Yes;	
Name:	
Name of t	he entity that engaged spouse for lobbying purposes:
Name of t	he entity that engaged spouse for lobbying purposes:

If necessary, please use additional sheet(s) for any additional entries.

Schedule J - Other

Is there any additional information or interest you would like to disclose?

Fetrument and Investment Group - LPL Financial.

Fetrument and Investment Group - LPL Financial.

For anic has a business succession agreement on Bill and 1009. Eduty owner of Retirement and and I want Group. You has our 350 a licent/family Investment Group. You has our 350 a licent/family relationships in 21 states which include active relationships in 21 states which include active and retired Baltima Count employees. Your and retired Baltima Count forth and holds various publicly traded mutual forth and holds various publicly traded mutual forth and holds various publicly traded mutual forth and cash in addition to stocks disclosed, tour anymage cash in addition to stocks disclosed, tour anymage cash in addition to stocks disclosed,

STANDARDS OF CONDUCT

The Baltimore County Public Ethics Law includes standards of conduct applicable to financial disclosure filers and other County employees. The standards address disqualification from participation, prohibited secondary employment, prohibited ownership interests, misuse of position, prohibited solicitation and acceptance of gifts, misuse of confidential information, postemployment limitations, prohibited dealings with the County, and procurement specifications assistance restrictions. The Law provides for exceptions and exemptions under certain circumstances.

Filers wanting more detailed information about these requirements should contact the offices of the Baltimore County Ethics Commission.